



Drugs and Alcohol Policy

October 2018

The next 'Period of Review' will be **September 2021**.

Approved by Board of Directors on 6th November 2018

Sentamu Academy Learning Trust

Vision Statement:

“Be Extraordinary”

Mission Statement:

We believe that young people achieve their fullest potential when they have a vision of everything their lives could become. The Bible (John 10:10) quotes Jesus as saying, “I have come that they may have life and may have it in all its fullness”. As academies, we commit ourselves to inspiring our students, and equipping them with the resilience and determination to unlock their unique gifts and realise their highest aspirations. We aim to achieve this through following distinctively Christian principles, and focusing on four key areas, service, achievement, leadership and teamwork.

DRUGS AND ALCOHOL POLICY

1. Responsibilities

The Sentamu Academy Learning Trust Board of Directors has primary responsibility for the management and administration of the Trust. Some of these responsibilities, including the implementation of the Complaints Policy, have been delegated to the Local Governing Committee, the Principal and/or senior managers who shall comply with all policies and procedures issued by the Board of Directors and take into consideration any subsequent advice and recommendations given to them by the Directors.

2. Definitions

In this procedure the following words and expressions shall have the following meanings:

"Directors" or "Trust Board" means the Board of Directors of the Trust as constituted from time to time, or where appropriate any sub-committee of the Board of Directors.

"Governors" means the local governing body of each Academy referred to as the Local Governing Committee (LGC) as constituted, or where appropriate, any sub-committee of the Local Governing Committee. Each Local Governing Committee has specific delegated powers for the management of the business of each Academy as agreed by the Directors.

"Trust" means the Sentamu Academy Learning Trust;

"Executive Principal" means the Executive Principal of the Trust and may also be referred to as the "Principal" in this procedure;

"Principal" means the head of the Academy and may also be known as the Headteacher.

"Vice Principal" can also be referred to as a Deputy Headteacher.

3. Statement of Policy

The Principal, Governors and Staff of Archbishop Sentamu Academy are aware of the growing problems in society regarding the availability of and use and misuse of drugs. It is our intention to keep Sentamu Academy Learning Trust academies drug-free environments.

Whilst we recognise the importance of supporting the individual, it is our aim to make the safety and welfare of all the students in the Trust our priority.

4. Statement of Policy Review

The Board of Trustees has agreed that this policy will be reviewed on a three yearly basis. This review will take into consideration all aspects of applicable legislation and advice current at the time of the review. The next 'Period of Review' will be **September 2021**.

5. Definition

- SALT defines a drug as a substance which, when taken into the body, changes the way we feel, the way we perceive things, and the way our body works. This definition includes illegal substances and also legal substances such as alcohol, tobacco, solvents and medicines.
- A list of Drug Categories and Definitions is shown in Appendix 1

6. School Policy and Sanctions

6.1 Medicines

- Each Academy within SALT has a policy/procedure for the administration of medicines that must be followed for everyone's safety.

The following apply to offences by students when under Academy responsibility:-

6.2 Illegal Substances/Other Substances (listed in Appendix 1)

- Any student possessing or dealing drugs, **or a substance they believe to be drugs**, and/or bringing them in to school will be permanently excluded.
- Any student **using** (injecting, snorting, smoking - including taking a 'drag' - or ingesting in some other way) drugs Class A, B or C will be permanently excluded.
- If a student smokes a cigarette (an activity forbidden in the Academy) that subsequently turns out to contain cannabis or any other Class A, B or C drug, then he/she also will be permanently excluded.

6.3 Alcohol

If a student is caught in the possession of alcohol or is deemed to be under the influence of alcohol,

he/she can expect to receive a fixed term exclusion. The school will advise a referral to the appropriate support agencies and parents will be asked to follow this through.

6.4 Tobacco

If a student is found to be in possession of tobacco products or is caught smoking or vaping the consequences will be as shown on the school smoking referral flowchart. See Appendix 2.

7. Procedure for dealing with a drug related incident

- Immediate attempts to contact parents/carers will be made.
- Any student who is suspected of having used or being in possession of or dealing any substance will be isolated and questioned, by a member of the Senior Leadership Team, in the presence of a supportive adult witness.
- All discussions MUST be recorded in writing and the student will be asked to write a student statement.

Any illegal substance confiscated must be locked away. It may be passed to the Police or destroyed. If the school is asked to destroy this, then this must be done with a witness present and the facts recorded.

- The Academy reserves the right to ask a student to empty bags, pockets or lockers where there is any suspicion that the student has a drug in his/her possession. Such searching will be carried out by a member of staff of the appropriate sex in the presence of a senior member of staff. Where possible, an attempt will be made to contact parents prior to such a search taking place.
- For academy visits all of the above will apply and the party leader will contact the Principal and inform of any incident. Parents will be requested to make appropriate arrangements to collect the student.
- In all incidents parents will be contacted at the earliest opportunity and requested to come into school.
- Parents will be invited to seek medical advice, where appropriate, and school will provide the appropriate contacts.
- Information relating to the possession and/or supply of illegal drugs will be passed to the Police.
- Information relating to the activities of anyone outside school connected to the incident will be passed to the Police.

Examples of Drugs and other substances that apply under this policy

Definition of a Drug - 'A drug is any substance that changes the physical or psychological aspects of the body.'

Classes and Types of Illegal Drugs:

Class A

Class B

Class C

Heroin, Methadone, Opium

Amphetamines

Mild Amphetamines

Cocaine, Crack Cocaine

Barbiturates

Tranquillisers

L.S.D.

Codeine

DF118 (painkillers)

Ecstasy

Cannabis Resin and Grass

Processed Magic Mushrooms

Any Class B Drug that is injected

Common Names:

Heroin: H, Smack, Skag, Horse, Junk Brown, Ecstasy: E Echoes, Doves, Biscuits

Magic Mushrooms: Mashies, Happies, Sillies, Shrooms

Speed (Amphetamines): Speed, Uppers, Whizz, Amph, Sulphate

Crack: Rock, Wash, Stone

Cocaine: Coke, Snow, Charlie, C

Cannabis: Grass, Blow, Weed, Spliff, Ganja, Dope, Hash

LSD: Trips, Acid, Tabs, Microdots

Tranquillisers: Valium, Librium, Ativan (not illegal to use with prescription or to possess in medicinal form – illegal to give/sell for non-medical use).

Other Substances:

Solvents: Gases, Glues and Aerosols

Anabolic Steroids: Deca-Durabolin, Dianabol, Stanazol

Poppers (Alkyl Nitrites): Liquid Gold, Amyl, Rush, Nitrites

Miaow Miaow (Khatt)

New psychoactive or volatile substances, including drugs formerly known as "Legal highs" such as Spice, Black Mamba, or Clockwork Orange

Any so called new "legal highs", including any not yet covered by general legislation around New Psychoactive Substances (NPS – see above)

This list is not exhaustive.

Actions Taken if students are found smoking on the premises

